



**The Police
Association
Victoria**

Industrial Officer

Legal Industrial Relations & Employment Law

The Police Association Victoria

- **Prominent professional organisation and strong union**
- **Energetic and dedicated team environment**
- **Generous salary, superannuation and monthly RDO**
- **Office located close to CBD (East Melbourne)**

The Police Association Victoria (TPAV) is the professional and industrial organisation representing and advancing the industrial, legal and welfare interests of more than 18,500 sworn Police Officers, Protective Service Officers.

We have an opportunity for an experienced and professional Industrial Officer or Employment Lawyer to join the TPAV team.

ABOUT THE ROLE:

The Police Association Victoria is a strong and influential union representing the policing profession. Whether it's negotiating or campaigning for better pay and conditions; or providing members with employment related advocacy and advice, our industrial relations team is looking after our members while they are looking after us!

Our Industrial Officers provide advice, and support for individual members and member collectives during enterprise bargaining, workplace negotiations and during dispute resolution. Industrial Officers need to be able to think on their feet, advocate strongly while representing members in a range of employment and administrative tribunals.

We are seeking applications from exceptional candidates for the full-time, ongoing role of Industrial Officer.

To be successful in this role, you will need to be skilled in developing and maintaining collaborative and productive relationships with a range of stakeholders, be a team player with a strong commitment to achieve fair outcomes for Police and PSO'.

Applicants should have experience in industrial relations or, a good working knowledge of relevant employment law with the capacity to communicate and negotiate effectively.

THE DUTIES OF THE POSITION INCLUDE:

- Provide advice to and represent TPAV members on employment entitlements, workers compensation, discrimination issues, individual employment grievances and occupational health and safety matters
- Advocacy before industrial tribunals and negotiation with management, including senior managers of Victoria Police
- Knowledge and ability to interpret relevant legislation and industrial instruments
- Represent TPAV in various forums

A commitment to trade union principles, is essential.

Applicants should have relevant experience and a tertiary qualification in industrial relations, law or other relevant fields will be highly regarded.

Salary of circa \$123,132 per annum with all other employment conditions in accordance with the TPAV Enterprise Agreement 2020.

HOW TO APPLY:

If you feel this is the right role for you and you want to join a vibrant and progressive team, then we look forward to receiving your application.

More information and a position description can be obtained by contacting TPAV on 03 9468 2600 or email general@tpav.org.au